

ACTION PLAN – AGRISHOW 2026

Responsible:	Operations – Informa Markets Ltda.
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Health, Occupational Safety, Compliance, Emergency Response, and Operational Governance

Technical document prepared to map measures related to health and occupational safety at the Agrishow Park.

. Agrishow 2026 Official Handbook and Calendar

Agrishow 2026 Timeline

PHASE 1 - OPERATIONAL PRE-ASSEMBLY

FEB/23/2026 to MAR/29/2026

7am to 6pm

- Maintenance of the park's hydraulic and complementary networks
- Maintenance of the electrical and complementary networks
- Maintenance of grassed areas and landscaping
- Occupational Safety and Firefighter services
- Ambulance service starting MAR/09/2026.
- Document validation via CLA

PHASE 2 - OPERATIONAL ASSEMBLY MAR/30/2026 to APR/23/2026

7am to 7pm

- Assembly of the Outdoor Arena and Test Drive/Track
- Assembly of the Agro Solutions Arena (starting APR/08)
- Full Occupational Safety services
- Document validation via CLA
- Civil Firefighter and Medical Assistance operation as per sizing

APR/23/2026

7am at 9pm

→ Last day of access for assembler vehicles

PHASE 3 - DECORATION AND FINAL ADJUSTMENTS

April 24th and 25th, 2026

7am to 7pm

- Structural completion
- Technical installations
- Operational adjustments
- Increased preventive inspection

PHASE 4 - INSTITUTIONAL OPENING

APR/26/2026

Institutional Schedule

- Opening Ceremony
- Full activation of security and emergency infrastructure

PHASE 5 - EVENT EXECUTION

APR/27/2026 to MAY/01/2026

8 am to 6 pm

- Event open to the public
- Full operation of:
 - Property Security
 - Occupational Safety
 - Civil Firefighters
 - Ambulances and Mobile ICU
 - Emergency Response Plan (ERP)

Maintenance and Supply (technical window)

9pm to 6 am

→ Controlled and supervised access

PHASE 6 - CONTROLLED DISMANTLING

MAY/02/2026 to MAY/22/2026

7 am to 6 pm

- May 2nd to 8th - Dismantling of the Agro Solutions Arena
- May 2nd to 13th - Stands, Floors, Tracks and Machines
- May 13th to 22nd - Dismantling of Tents

→ Inspection and document control structure maintained

→ Gradual demobilization operation

. Scope of the Action Plan

This Action Plan - AGRISHOW 2026 ("Action Plan") aims to present the actions adopted for the inspection and implementation of occupational health and safety measures at the 2026 edition of the AGRISHOW International Agricultural Technology Fair, which will take place between April 27 and May 01, 2026, in the city of Ribeirão Preto/SP (Rodovia Prefeito Antônio Duarte Nogueira, Km 321).

This Action Plan will detail:

- (i) The Agrishow Fair calendar;
- (ii) The set of measures adopted with the specific scope of occupational health and safety;
- (iii) The companies and the technical managers responsible for each identified measure.

This document is for consultation and free public access, and aims to comply with the requirements of the Labor Public Prosecutor's Office and the Judiciary.

Operational Governance Structure

AGRISHOW's Operational Governance Structure comprises written materials, signage, voice announcements via radio/speakers throughout the Park, companies specializing in occupational health and safety services, medical and outpatient care, security, reporting channels, and the daily presence of dozens of specialized professionals for inspection and correction to ensure safe work practices.

In addition to the measures detailed throughout this Action Plan, the main structuring document for the operational governance of occupational health and safety at the AGRISHOW Fair is the **AGRISHOW 2026 Occupational Safety and Health Handbook**, which establishes mandatory technical criteria for access, stay, and execution of work activities during the assembly, execution, and disassembly phases.

Its scope is not limited to technical guidance, but formally integrates the contracts entered into with AGRISHOW exhibitors (and, by extension, between exhibitors and their direct contractors) and service providers of the Organization, as well as the preventive control model adopted, functioning as a normative-contractual basis for:

- Prior document validation;
- Operational release of workers;
- On-site inspection;
- Preventive technical guidance;
- Referral to the responsible authorities in case of non-compliance.

1. Governance Structure and Operational Flow

The coordinated system is composed of:

a) Occupational Safety and Health Handbook

Commented [DA1]: I included this introduction because the original topic was quite focused on the Security Manual, but this is only one item in the Governance Framework, and besides, the Manual is detailed again later in the document. Ideally, I think we should consolidate the two explanations (two topics) that exist in the Security Manual document into one, but since this is a matter of style and not legal consideration, I leave it to your evaluation.

Commented [AA2]: Ok, I agree.

It indicates the applicable Regulatory Standards (NRs) for the Agrishow Fair Park and the main activities that are routinely carried out during the assembly, execution, and disassembly of the event, pointing out the documentary requirements and Personal Protective Equipment (“PPEs”) and Collective Protective Equipment (“CPEs”), as required by applicable legislation.

b) CLA do Brasil - Document Management Platform

Responsible for:

- Listing mandatory documents according to the activity to be carried out by each worker whose access to the Park is required;
- Receiving uploaded documentation;
- Performing technical analysis;
- Approving, rejecting, or requesting adjustments;
- Issuing Worker Cards.

c) Occupational Safety - Operational Supervision

Responsible for:

- Integration and refresher training;
- On-site compliance verification;
- Suspension of irregular activities;
- Non-conformity records;
- Preventive technical guidance.

d) Access Control

Only workers with validated documentation and completed integration training receive authorization to access the Park.

This flow ensures that no worker operates at the event without prior document validation and subsequent operational control.

2. Regulatory Scope and Technical Obligations

The Occupational Safety and Health Handbook indicates the requirements of the applicable Regulatory Standards, including, among others:

- NR-06 - Supply and use of PPE;
- NR-10 - Safety in electrical services;
- NR-12 - Safety in machinery and equipment;
- NR-18 - Safety in the assembly of temporary structures;
- NR-35 - Work at height.

For each activity performed, the following are required:

- Occupational Health Certificate (“OHC”) compatible with the function;
- Certificates of specific training;
- Company legal programs (Risk Management Program [“PGR”] and Occupational Health Medical Control Program [“PCMSO”]);
- Equipment Delivery Form (PI);
- Signed Work Order;
- Proof of employment relationship;
- Any other documents required by applicable NR standards.

Failure to comply with any requirement prevents the worker’s release and, consequently, their access to the Park.

3. Preventive Control and Risk Mitigation

The adopted model prioritizes proactive control, minimizing the need for subsequent corrective action.

The measures aim for a safe work environment and minimize accident risks, and include:

- Prior document validation via digital platform;

- Mandatory safety training and integration before access;
 - Worker Card with specific authorizations;
 - Continuous monitoring during critical phases;
 - Presence of a Judicial Expert and authorities in the Park throughout the entire period;
 - Refresher training for workers who have violated occupational safety standards during their activities when determined by the Judicial Expert;
 - Immediate suspension of irregular activities.
-

4. System of Consequences and Accountability

The Occupational Safety and Health Handbook provides for proportionate measures in case of non-compliance, which may include:

- Access blockage;
- Removal of the worker from the premises;
- Activity suspension;
- Formal registration of non-compliance;
- Communication to the competent authorities.

Primary responsibility lies with the employer and the exhibitor responsible for the lot.

5. Integration into the Action Plan

The Occupational Safety and Health Handbook is a structuring element of the AGRISHOW 2026 Action Plan, operating in an integrated manner with:

- CLA of Brazil (documentary compliance);
- Occupational Safety (execution and supervision);

- Asset Security (access control);
- Emergency Response Plan (ERP);
- Code of Conduct.

It constitutes a formal mechanism for preventive governance, document traceability, and operational control, aligned with legal requirements and obligations assumed with the Labor Public Prosecutor's Office.

. Reporting Channels

(Health, Safety at Work, and Anti-Harassment and Anti-Discrimination Policy)

Agrishow will maintain active, accessible, confidential, and anonymous reporting channels available during the setup, execution, and dismantling periods of the event.

The structure ensures the registration, investigation, and formal handling of incidents, with mandatory reporting to the Judicial Expert when related to occupational health and safety.

Dissemination will be carried out through:

- Agrishow's official website
- Exhibitor's Handbook
- Code of Conduct
- Signage at the entrances to the Park
- Annual Onboarding meeting with exhibitors

5.1 Multichannel Structure Provided

Agrishow will provide the following official channels:

1. Speak Up Portal (Online)

Corporate institutional channel with the possibility of anonymous reporting, guaranteed confidentiality, and traceability via protocol number.

Direct access link:

https://app.convercent.com/pt-br/Anonymous/IssueIntake/LandingPage/e0b7e05a-fdb5-ee11-a9a5-000d3ab9f296?_=1705581080659

The channel remains active during the setup, execution, and dismantling of the event.

2. Exclusive Agrishow WhatsApp

Dedicated channel for sending text, voice, image, and video messages.

Contact number: +55 11 98806-0987 - Service available Monday to Friday, from 9 am to 6 pm

- First response SLA: up to 30 minutes
- Formal triage, classification, and referral flow

In case of an emergency or imminent risk, the complainant is instructed to immediately seek the safety technicians, civilian firefighters, medical assistance, or operational team present at the Park.

3. Physical Room with Trained Attendant

LOCATION - Annex - Agrishow 2026 Floor Plan_Signage.

Reserved space within the Park, with a trained professional for:

- Receiving complaints in person
- Providing guidance to workers
- Formal registration of the incident
- Immediate referral according to internal procedures

Confidentiality of the service guaranteed.

4. Sealed Complaint Box + Forms

LOCATION - Annex - Agrishow 2026 Floor Plan_Signage.

Installed at a strategic point in the Park, allowing:

- Anonymous registration
- Physical deposit of written reports
- Periodic collection under formal protocol

	AGRISHOW REPORT CHANNEL	Date of Report:
Personal data (optional - anonymous reporting is allowed):		
Full Name - _____		
CPF _____		
Contact information (optional - anonymous reporting is allowed):		
E-mail - _____		
Mobile (WhatsApp) - _____		
Relationship with the Agrishow Fair		
<input type="checkbox"/> Monitor; Company _____ Role _____ (Optional - anonymous reporting is permitted).		
<input type="checkbox"/> Provider; Company _____ Role _____ (Optional - anonymous reporting is permitted).		
<input type="checkbox"/> Exhibitor; Company _____ Role _____ (Optional - anonymous reporting is permitted).		
<input type="checkbox"/> Other; Company _____ Role _____ (Optional - anonymous reporting is permitted).		
Who was involved (it is important to indicate name, position and company they work for).		

Location where the problem occurred (booth/address):		

Date on which the problem occurred:		

Description of the complaint (use the back of the sheet if necessary):		

Illustration of the form (if applicable)		

Illustration of the form, attached file.

5.2 Service and Treatment Flow

1. Initial Triage

Classification of the incident as:

- Support inquiry
- Complaint
- Formal report

2. Complaints related to Occupational Health and Safety

- Request for minimum information (date, location and description of the event)
- Request for evidence, when available
- Immediate referral to the responsible team
- Activation of an inspector/technician for on-site investigation, when necessary

3. Mandatory sharing with the Court Expert

All complaints related to occupational health and safety will be shared with the Court Expert present at the Park, accompanied by a brief report of the measures taken.

4. Conclusive Response Time (Commercial SLA)

Up to 3 business days after investigation

If minimum data necessary for investigation is not provided, the report may be closed due to insufficient information, with formal registration.

5.3 Governance Guidelines

- Possibility of anonymous reporting
- Guarantee of secrecy and confidentiality

- Disclosure at park entrances and restrooms during setup and dismantling
 - Disclosure in the Exhibitor's Handbook and Code of Conduct
 - Digital registration and formal archiving of incidents
 - Guarantee of access to the Judicial Expert
-

5.4 Scope

The reporting channels remain active during:

- Assembly
- Implementation
- Dismantling

ERP - Operational Response Plan

The Emergency Response Plan (ERP) is a technical and operational instrument that establishes, in a structured and standardized way, the procedures for prevention, preparation, response and mitigation of emergencies that may occur during all phases of the AGRISHOW 2026 event, including assembly, execution and disassembly.

Developed based on current technical standards, applicable legislation and best practices in risk management for large-scale events, the ERP aims to protect the physical integrity of people, preserve assets and ensure operational continuity, minimizing impacts resulting from accidents, incidents, disasters, fires, medical emergencies, adverse weather events and occurrences involving electrical power or work at height.

The document clearly defines:

Emergency governance structure, with designation of technical managers, operational coordinators and command flows;

Communication and activation protocols, ensuring a rapid, centralized, and coordinated response through the CECOE (Emergency Control and Management Center);

Mapping of internal and external resources, including teams of civilian firefighters, fire brigades, ambulances, health professionals, rapid intervention vehicles, and support from public agencies;

Standardized operational flowcharts that guide decision-making in different scenarios, such as accidents with multiple victims, cardiorespiratory arrest, fires, high-altitude rescues, and incidents with electrical hazards;

Preventive and educational procedures aimed at reducing risks, guiding safe behavior, and preparing workers, exhibitors, and service providers;

Guidelines for investigation, recording, and continuous improvement, ensuring traceability of occurrences, issuance of legal records (such as CAT), and review of processes whenever necessary.

The Emergency Response Plan (ERP) is a living and strategic document that integrates the event's health and safety policy, serving as a basis for training, operational simulations, and coordinated actions among the teams involved. Its implementation ensures that any emergency situation is handled quickly, technically, responsibly, and with control, avoiding improvisation, communication failures, and unnecessary exposure to risks.

In this way, the Emergency Response Plan demonstrates the organization's commitment to safety, legal compliance, and operational excellence, meeting the requirements of regulatory bodies and the institutional expectations of a nationally and internationally relevant event such as AGRISHOW.



Title:	ERP - EMERGENCY RESPONSE PLAN	
Document:	Reference Document	
Company:	AGRISHOW 2026 INFORMA MARKETS LTDA.	
Effectiveness:	February 17, 2026 to June 17, 2026	
In charge:	Emergency Manager: Kleiber B. G. Silva - CREA 5071089956	Page 1 of 28

- ERP -

EMERGENCY RESPONSE PLAN

REFERENCE DOCUMENT

LOCAL ANALYSIS

2026



PREPARATION	CHECKING	APPROVAL	APPROVAL
Eng. Kleiber Silva Emergency Manager	Claudio Marinho GSI GROUP Emergency Manager	Ricardo Ozores - INFORMA Operations Manager - Fair	Liane Bortolucci - INFORMA Director - Fair

Cover illustration, attached file.

. Inspection of Occupational Health and Safety Documents – CLA of Brazil

Corporate Name: PÁREO CONSULTORIA E GESTÃO EMPRESARIAL LTDA. - CLA group - CLIFTON LARSON ALLEN BRASIL

CNPJ: 50.136.844/0001-32

Technical Officer: Danilo Ramos dos Santos – CPF: 323.636.008-94

CLA (Clifton Larson Allen) is a global audit and consulting organization with a consolidated international presence in several countries, recognized for its expertise in compliance, risk management, governance, and corporate controls. The company is part of one of the largest global networks of professional services, combining international methodologies, technology, and technical knowledge applied to local realities. In Brazil, operations are conducted through CLA Brasil - Clifton Larson Allen Brasil, the division responsible for adapting and executing global guidelines to Brazilian legal, labor, and regulatory requirements, focusing on third-party management, labor compliance, and mitigation of legal and operational risks.

For AGRISHOW 2026, CLA Brasil is responsible for the labor **documentation management of companies and all workers who intend to join the Park**, acting as a central element of control, traceability, and compliance. Its role consists of the technical analysis of labor documentation, continuous monitoring of validity and legal obligations, and the maintenance of a structured digital platform for uploading, validating, securely storing, and consulting documents.

The platform provided by CLA Brasil allows companies to upload their own documents, which then undergo automated validation processes supported by artificial intelligence, combined with humanized technical analysis by a specialized team, ensuring greater accuracy, standardization, and reliability of the information. All documentation remains stored in a centralized, secure, and auditable manner, guaranteeing quick access to information whenever required by internal audits, inspections, or regulatory bodies.

In addition to storage, the solution includes:

- Customized document checklists, aligned with legal requirements and event criteria;
- Approval and rejection workflows, with records of pending issues and a history of actions taken;
- Monitoring of deadlines and validity periods, reducing the risk of non-compliance;
- Management and operational reports, which provide transparency and governance to the process;
- Structured document database, which serves as objective evidence of control and due diligence on the part of the event organization.

Therefore, CLA Brazil's involvement in AGRISHOW 2026 aims to prevent labor liabilities, mitigate risks of joint liability, ensure legal compliance, and strengthen the event's governance, functioning as a structuring pillar of the Action Plan, especially regarding the control of third parties, document traceability, and compliance with the requirements of the Labor Prosecutor's Office and the Judiciary.

Annual contract.

. GSI - Integrated Security Management

Corporate Name: GSI GROUP SERVIÇOS INTEGRADOS LTDA.

CNPJ: 43.869.701/0001-74

Technical Officer: Kleiber Batista Gonçalves Silva – CREA 5071089956

Civil Firefighter – AGRISHOW 2026

The Civil Firefighter structure of AGRISHOW 2026 integrates the event's prevention, emergency response and risk management system, being an essential component for the protection of life, preservation of property and guarantee of operational continuity during all phases of the Fair: pre-assembly, assembly, construction and dismantling.

For the 2026 edition, the Civil Firefighter operation is based on the technical and budgetary proposal presented by GSI GROUP SERVIÇOS INTEGRADOS, a company specializing in providing integrated risk management, prevention, and emergency response services for large-scale events, with proven experience at AGRISHOW since 2015.

The Civil Firefighter team's work focuses on preventing and combating incipient fires, providing first aid, supporting the evacuation of areas, signaling risks, and managing emergency situations, working in an integrated manner with the Emergency Response Plan (ERP) and other operational structures of the event.

The allocated professionals are duly trained and certified Professional Civil Firefighters with mandatory retraining up to date, in accordance with legal and regulatory requirements, including compliance with Technical Instruction No. 17 of the São Paulo State Military Police Fire Department, as well as the determinations arising from a judicial agreement entered into with the Labor Public Prosecutor's Office applicable to the event.

The operation also includes specific training for Technical Rescue at Height, with all Civil Firefighters possessing RTVA (Advanced Vertical Technical Rescue) training, meeting the requirements of NR 35 and the conditions established by the Ministry of Labor, ensuring an adequate technical response to incidents involving work at height, metal structures, and temporary assemblies.

To support operational activities, the structure has operational SUV-type vehicles, properly marked and equipped, with emergency signaling systems and resources for:

- Technical rescue at height and rope access;

Commented [DA3]: This is the first time 'pre-assembly' is mentioned. See comment on page 2; check if we will present the pre-assembly dates. If not, you can remove this mention.

Commented [AA4]: We fine-tuned the dates and phases.

- Responding to accidents with victims trapped in wreckage or structures;
- Combating structural and forest fires;
- Rescue involving electrical energy;
- Capturing animals, including venomous ones;
- Pre-hospital care and trauma support, with equipment compatible with emergency protocols.

The Civil Firefighter’s role at AGRISHOW 2026 is planned based on technical sizing, risk analysis, and schedules compatible with the event’s dynamics, ensuring continuous coverage, traceability of actions, and full integration with other security, health, and operational fronts.

Hence, the structured presence of Civil Firefighters reinforces the organization’s commitment to safety, legal compliance, and responsible risk management, meeting the requirements of regulatory bodies and the institutional expectations of the Public Prosecutor’s Office for Labor and the Judiciary.

Forecast - Civil Firefighter scope Agrishow 2026 (numbers and dates may change according to demand/need).

Item	Stage	Description	Amount	Start	End	Hour Load	Daily Hours
1	Pre-Assembly	Civil Firefighters	Forecast	FEB/23/2026	MAR/29/2026	12 hours	80
2	1 st Module	Civil Firefighters	10	MAR/30/2026	APR/26/2026	13 hours	28
3	Daily Assembly	Civil Firefighter Pocket	1	APR/20/2026	APR/26/2026	13 hours	12
4	Nighttime	Nighttime Civil Firefighter	2	APR/17/2026	MAY/02/2026	13 hours	16
5	Implementation	Civil Firefighters	10	APR/27/2026	MAY/01/2026	13 hours	5
6	Dismantling	Civil Firefighter – Night Shift	6	MAY/01/2026	MAY/02/2026	5 hours	1
7	Dismantling	Civil Firefighters	8	MAY/02/2026	MAY/25/2026	12 hours	24
8	All Stages	HT Radio	38	FEB/23/2026	MAY/25/2026	12 hours	92
9	Pre-Assembly	Operational Vehicle	1	FEB/23/2026	MAR/29/2026	12 hours	35
10	Assembly	Operational Vehicle	2	MAR/30/2026	APR/26/2026	13 hours	28
11	Daily Assembly	Operational Vehicle	1	APR/15/2026	APR/26/2026	13 hours	12
12	Nighttime Assembly	Operational Vehicle	1	APR/17/2026	MAY/02/2026	13 hours	16
13	Implementation	Operational	3	APR/27/2026	MAY/01/2026	13	5

Commented [DA5]: Please refer to the comments above regarding the presentation of the pre-assembly dates.

Commented [AA6]: Same as the previous item.

		Vehicle				hours	
14	Dismantling	Operational Vehicle	2	MAY/02/2026	MAY/25/2026	12 hours	24
15	Dismantling	Operational Vehicle	1	MAY/02/2026	MAY/06/2026	12 hours	6

Basic Ambulance, Mobile ICU and Medical Care – AGRISHOW 2026

The Medical and Pre-Hospital Care structure of AGRISHOW 2026 is part of the event’s integrated emergency response system, and is fundamental for preserving life, reducing the severity of health problems, and mitigating risks arising from accidents, sudden illness, and clinical or traumatic events during all phases of the fair. — pre assembly, assembly, construction and disassembly.

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Commented [AA8]: Same as the previous item.

For the 2026 edition, the medical care operation is based on the technical and budgetary proposal presented by GSI GROUP SERVIÇOS INTEGRADOS LTDA., a company specializing in risk management, medical emergencies, and pre-hospital care at large-scale events, with a history of continuous operation at AGRISHOW since 2015.

The planned structure includes Basic Life Support Ambulances (Type B), Advanced Life Support Ambulances - Mobile ICU (Type D), and the operation of a medical clinic on the event grounds, ensuring immediate care, adequate triage, clinical stabilization, and, when necessary, safe removal to referral hospital units.

Type B Ambulances - Basic Life Support - are intended for pre-hospital care of stable patients, equipped with oxygen, immobilization materials, and first aid supplies, operated by an emergency responder and a nursing technician, ensuring adequate support in simple transfers and less complex incidents.

Type D Ambulances - Mobile ICU are equipped with advanced life support resources, including ICU equipment, and operated by a team composed of a doctor and a nurse, being able to perform highly complex care and transport critically ill patients, with continuous monitoring and advanced support.

In addition, the event’s Medical Clinic functions as a pre-hospital care and emergency care point, performing clinical triage, pre-hospital medical procedures, dressings, initial stabilization, and patient observation. The structure has medical equipment and supplies compatible with emergency protocols, including cardiac monitoring, defibrillation, oxygen therapy, infusion pumps, materials for trauma, burns, sutures, medication under medical prescription, and application of recognized protocols, such as the MARCH protocol.

The entire medical operation is planned based on technical sizing compatible with the complexity of the event, defined care flows, integration with the Emergency Response Plan (ERP), and direct coordination with the Civil Firefighters, Security, and public emergency agencies, ensuring a rapid, coordinated, and technically adequate response.

In this way, the Basic Ambulance, Mobile ICU, and Medical Care structure of AGRISHOW 2026 reinforces the institutional commitment to safety, health, and legal compliance, meeting the requirements of

regulatory bodies, the conditions of a judicial agreement signed with the Labor Prosecutor’s Office, and best practices in risk management at large-scale events.

Scope: Basic Ambulance, Mobile ICU, and Medical Care Agrishow 2026 (numbers and dates may change according to demand/need).

Item	Stage	Description	Amount	Start	End	Hour Load	Daily Hours
1	Pre-Assembly	Nursing Technician	1	MAR/09/2026	MAR/29/2026	12 hours	21
2	Pre-Assembly	Emergency Responder	1	MAR/11/2026	MAR/29/2026	12 hours	21
3	Pre-Assembly	Basic Life Support Ambulance	1	MAR/11/2026	MAR/29/2026	12 hours	21
4	1 st Module Assembly	Nursing Technician	1	MAR/30/2026	APR/26/2026	13 hours	28
5	1 st Module Assembly	Emergency Responder	1	MAR/30/2026	APR/26/2026	13 hours	28
6	1 st Module Assembly	Basic Life Support Ambulance	1	MAR/30/2026	APR/26/2026	13 hours	28
7	Daily Assembly	Nurse (additional)	1	APR/20/2026	APR/26/2026	13 hours	7
8	Daily Assembly	Doctor (additional)	1	APR/20/2026	APR/26/2026	13 hours	7
9	Daily Assembly	Emergency Responder (additional)	1	APR/20/2026	APR/26/2026	13 hours	7
10	Daily Assembly	Ambulance ICU (additional)	1	APR/20/2026	APR/26/2026	13 hours	7
11	2 nd Module Assembly	Nursing Technician	1	APR/17/2026	MAY/02/2026	13 hours	16
12	2 nd Module Assembly	Emergency Responder	1	APR/17/2026	MAY/02/2026	13 hours	16
13	Nighttime Assembly	Basic Life Support Ambulance	1	APR/17/2026	MAY/02/2026	13 hours	16
14	Implementation	Nursing Technician	2	APR/27/2026	MAY/01/2026	13 hours	5
15	Implementation	Nurse	3	APR/27/2026	MAY/01/2026	13 hours	5
16	Implementation	Doctor	3	APR/27/2026	MAY/01/2026	13 hours	5
17	Implementation	Emergency Responder	2	APR/27/2026	MAY/01/2026	13 hours	5
18	Implementation	ICU ambulance	2	APR/27/2026	MAY/01/2026	13 hours	5
19	Dismantling	Nursing Technician	1	MAY/02/2026	MAY/25/2026	12 hours	24
20	Dismantling	Emergency Responder	1	MAY/02/2026	MAY/25/2026	12 hours	24
21	Dismantling	Basic Life Support Ambulance	1	MAY/06/2026	MAY/25/2026	12 hours	24
22	Dismantling	Nurse (additional)	1	MAY/02/2026	MAY/09/2026	12 hours	8

Commented [AA10]: Same as the previous item.

Commented [DA9]: Same above.

23	Dismantling	Doctor (additional)	1	MAY/02/2026	MAY/09/2026	12 hours	8
24	Dismantling	Emergency Responder (additional)	1	MAY/02/2026	MAY/09/2026	12 hours	8
25	Dismantling	Ambulance ICU (additional)	1	MAY/02/2026	MAY/09/2026	12 hours	8

Emergency Response Operation at the event venue, including:

- 02 Red Room Beds
- 02 Semi-ICU Beds
- 01 Medication Room
- 03 Consulting Rooms
- 03 Observation Beds
- 01 Reception Area

Occupational Safety and Security - AGRISHOW 2026

The Occupational Safety and Security structure of AGRISHOW 2026 constitutes one of the central pillars of the governance, risk prevention, and operational control system of the event, being responsible for ensuring compliance with labor legislation, reducing accidents, controlling access, and the safe organization of activities during all phases — pre assembly, assembly, construction and disassembly.

For the 2026 edition, the Occupational Safety and Security services are based on the technical and budgetary proposal presented by GSI GROUP SERVIÇOS INTEGRADOS LTDA., a company specializing in outsourcing Health & Safety services, risk management, and operational control at large-scale events.

Occupational Safety

Occupational Safety is carried out by duly qualified Occupational Safety Technicians and Engineers, focusing on field inspection, technical guidance, and continuous monitoring of activities, ensuring compliance with the Regulatory Standards (NRs) of the Ministry of Labor and Employment, especially NR-01, NR-04, NR-09, NR-18, and NR-35, in addition to other standards applicable to the context of the event.

The activities include:

- On-site supervision and guidance during the assembly, disassembly, and operation of the event;
- Monitoring of structural assembly of stands, work at heights, activities with electrical risks, and the use of machinery and equipment;

Commented [DA11]: Same as above

Commented [AA12]: Same as the previous item.

- Accident prevention through educational, corrective, and preventive actions;
- Continuous technical assistance to organizers, exhibitors, assemblers, and service providers;
- Mandatory safety integration, carried out before access to the venue is granted, ensuring that all workers receive formal guidance on risks, event rules, safe conduct, and emergency procedures;
- Refresher training for workers who have violated workplace safety standards during their activities, when determined by the Judicial Expert.

This structure directly meets the requirements of the Public Prosecutor’s Office for Labor, the Ministry of Labor and Employment, and the Labor Court, functioning as an essential safety tool in the activities carried out and minimizing the risk of accidents.

Integration into the Emergency Response Plan (ERP)

Occupational Safety acts in a complementary and integrated way to the Emergency Response Plan (ERP), contributing to the early identification of risks, control of critical scenarios, support for evacuations, isolation of areas and organization of operational responses, always under a logic of command, clear communication and previously defined procedures.

Thus, the Occupational Safety structure of AGRISHOW 2026 is consolidated as an essential element of legal compliance, operational discipline and responsible risk management, meeting the requirements of the supervisory bodies and reinforcing the institutional commitment of the event to the safety, health and integrity of all those involved.

Scope Occupational Safety Agrishow 2026 (numbers and dates may change according to demand/need).

Occupational Safety - AGRISHOW 2026

Item	Stage	Description	Amount	Start	End	Hour Load	Daily Hours
1	Pre-Assembly	TST	Forecast	FEB/23/2026	MAR/29/2026	12 hours	57
2	Pre-Assembly	Operational Coordinator	1	FEB/23/2026	MAR/29/2026	12 hours	35
3	1 st Module Assembly	TST	Forecast	MAR/30/2026	APR/26/2026	12 hours	292
4	1 st Module Assembly	Work Safety Engineer	1	MAR/30/2026	APR/26/2026	12 hours	28
5	1 st Module Assembly	Operational Coordinator	1	MAR/30/2026	APR/26/2026	12 hours	28
6	Implementation	Operational Coordinator	1	APR/27/2026	MAY/01/2026	12 hours	5
7	Dismantling	TST	Forecast	MAY/02/2026	MAY/25/2026	12 hours	244
8	Dismantling	Operational Coordinator	1	MAY/02/2026	MAY/25/2026	12 hours	24
9	Dismantling	Work Safety Engineer	1	MAY/02/2026	MAY/25/2026	12 hours	24

Operational Support Resources

Item	Stage	Description	Amount	Start	End	Hour Load	Daily Hours
10	All Stages	Radio Communicator	35	FEB/23/2026	MAY/25/2026	12 hours	92
11	Pre-Assembly	Operating Car	1	FEB/23/2026	MAR/29/2026	12 hours	35
12	Daily Assembly	Operating Car	3	MAR/30/2026	APR/26/2026	12 hours	28
13	Daily Assembly	Operating Car	3	APR/08/2026	APR/26/2026	12 hours	19
14	Dismantling	Operating Car	3	MAY/02/2026	MAY/25/2026	12 hours	24
15	Dismantling	Operating Car	3	MAY/02/2026	MAY/20/2026	12 hours	19
16	Expenses	Parking	10	MAR/29/2026	MAY/02/2026	—	1
17	Base Security	Property Security Support	1	MAR/30/2026	MAY/09/2026	12 hours	42
18	All Stages	Cell phone with data plan	15	MAR/20/2026	MAY/20/2026	12 hours	

. Scope of Asset Security

Corporate Name: SOLUTION MAX SEGURANÇA PRIVADA LTDA.

CNPJ: 23.663.536/0001-92

Technical Officer: Paulo Timóteo de Arruda – CPF: 081.392.198-86

Asset Security for AGRISHOW 2026 is a strategic pillar of event management, responsible for ensuring the physical integrity of people, protecting assets, maintaining order, and preserving operational continuity during all phases of the Fair - assembly, construction, and dismantling.

This is a planned operation in a preventive, integrated and dynamic way, compatible with the complexity and size of a large-scale event, which brings together thousands of visitors, exhibitors, collaborators, service providers, high-value equipment and temporary infrastructure distributed over a vast territorial area.

For the 2026 edition, the asset security operation has as a technical and budgetary reference the proposal presented by the company SOLUTION MAX SEGURANÇA PRIVADA LTDA., a company duly authorized and regulated to provide asset security services, acting in accordance with current legislation and the operational requirements of the event.

The asset security operation has the following fundamental premises:

- Prevention of risks and illegal acts, such as theft, vandalism, invasions, damage to property and improper conduct;
- Control and organization of flows, including access, sensitive areas, parking lots and critical points of the venue;
- Rapid and coordinated response to incidents, acting in an integrated manner with operational security, emergency brigade, civilian firefighters, ambulances and other structures foreseen in the Emergency Response Plan (ERP);
- Support for crisis and incident management, contributing to the mitigation of impacts and to safe and centralized decision-making;
- Preservation of the event's institutional image, ensuring an organized, safe environment compatible with the standards expected by exhibitors, visitors, authorities and sponsors.

AGRISHOW’s asset security is structured with trained, supervised, and legally qualified teams, supported by adequate operational resources, technology, integrated communication, and processes aligned with current regulations and best risk management practices. Its performance is guided by strategic planning, prior vulnerability analysis, and continuous coordination with the event’s administration.

This security axis acts in a complementary and integrated manner with the Emergency Response Plan (ERP), ensuring that situations of asset risk or public order are handled with operational discipline, traceability, control, and predictability, reducing exposure to legal, operational, and reputational liabilities.

Scope for Agrishow 2026:

Description	Daily Hours
Access Controllers	224
Unarmed Motorized Security Guards	504
Unarmed Security Guards	642
Total Number	1370

. Consulting and Technical Assistance in Engineering and Occupational Safety

COPESCO

Corporate Name: D. Z. COPESCO SERVIÇOS

CNPJ: 17.483.993/0001-00

Technical Officer: Daniel Zuccolotto Copesco – CPF: 342.362.758-13

The occupational safety structure of AGRISHOW 2026 constitutes one of the central pillars of the governance, risk prevention, and operational control system of the event, seeking compliance with labor legislation, accident reduction, access control, and the safe organization of activities during all phases. - pre assembly, assembly, construction and dismantling

For the 2026 edition, engineering, occupational medicine, and safety services are complemented by consulting and technical assistance from D. Z. COPESCO SERVIÇOS, a company established in 1992 specializing in Safety Engineering services, aiming to improve workplace environmental conditions, control occupational health, and prevent accidents, always seeking alignment with current legislation.

The activities include:

- Consulting and monitoring the customization process of the digital platform for uploading and managing labor documents with the company contracted by Informa for prior inspection;

Commented [DA13]: Included is a suggested text for presenting Copesco and its scope. Please validate.

Commented [DA14]: Same as above

- Reviewing the access processes/procedures to the park for occasional workers and exhibitors not subject to prior inspection rules and NR training: (i) workers accessing the Agrishow Fair Park for delivery/collection activities, such as drivers, truck drivers, freight carriers, crane operators, among others; and (ii) employees of exhibitors and/or their contractors or subcontractors who are within the Agrishow Fair Park engaged in commercial activities or cargo escorting, if so registered by their contractors;
- Review and reformulate the content of the Agrishow 2026 Occupational Safety and Health checklist/Handbook;
- Accident prevention through educational, corrective, and preventive actions;
- Technical assistance alongside the work of the Judicial Expert appointed by the Labor Court, in compliance with a judicial agreement signed with the Labor Public Prosecutor's Office.

Accordingly, the Occupational Safety structure of AGRISHOW 2026 is consolidated as an essential element of legal compliance, operational discipline, and responsible risk management, meeting and exceeding the requirements of the supervisory bodies and reinforcing the event's institutional commitment to the safety, health, and integrity of all those involved.

. AVCB – Fire Department Inspection Certificate

The Fire Department Inspection Certificate (AVCB) is the official document issued by the Fire Department of the Military Police of the State of São Paulo that certifies that the event meets the minimum fire and panic safety conditions, according to current legislation, being an indispensable requirement for the release and operation of AGRISHOW.

For the 2026 edition, AGRISHOW will have a Technical Project for Fire Prevention and Control prepared and approved for the temporary event, in accordance with State Decree No. 56.819/2011 and its respective Technical Instructions, especially IT CB No. 01/11 - Administrative Procedures, applicable to events of this nature.

The Technical Project includes, among other aspects:

- Classification of risk areas, buildings and temporary installations;
- Definition of fire safety systems, including:
 - Escape routes and emergency exits;
 - Stairs and access;
 - Risk isolation;
 - Protection by fire extinguishers;
 - Hydrant system;
 - Emergency lighting and alarm;
 - Fire brigade;
 - Safety signage;
- Preparation of technical plans, risk plans, and reports required by the Fire Department;
- Issuance of the corresponding Technical Responsibility Notes (ARTs).

As per operational practice and Fire Department requirements, the inspection for issuing the Fire Safety Certificate (AVCB) generally takes place in the last week of the event setup phase, when all temporary infrastructure, security systems, and prevention measures are fully installed and operational. This procedure ensures that the assessment accurately reflects the actual conditions of the event before its opening to the public.

The event organizer is responsible for ensuring that all requirements of the approved Technical Project are fully implemented before requesting the inspection, as well as for providing any supplementary documents that may be requested during the analysis and inspection process.

Obtaining the AVCB is, therefore, a fundamental milestone in the Action Plan, demonstrating AGRISHOW's legal compliance, adherence to the requirements of regulatory bodies, and institutional commitment to the safety of exhibitors, workers, service providers, and visitors.

AVCB - Previous Year (2025)

	SÃO PAULO STATE MILITARY POLICE	
FIRE DEPARTMENT FIRE DEPARTMENT INSPECTION NOTICE		
AVCB No. 764694		
<p>THE FIRE DEPARTMENT ISSUES THIS INSPECTION REPORT, THROUGH THE VIA FÁCIL BOMBEIROS ELECTRONIC SYSTEM, FOR THE BUILDING OR RISK AREA BELOW, IN ACCORDANCE WITH THE FIRE SAFETY REGULATIONS OF THE STATE OF SÃO PAULO.</p>		
<p>Project No. 055850/3543402/2019 Address: ACCESS HIGHWAY ANTONIO DUARTE NOGUEIRA No. 0 Additional Information: KM 309,91 AO 310,59 City District: RURAL AREA Municipality: RIBEIRAO PRETO Occupancy: TEMPORARY EVENT: AGRISHOW 2015. Owner: INFORMA MARKETS LTDA Responsible for the Use: INFORMA MARKETS LTDA Technical Officer: CAMILA CARLA FERREIRA CREA/CAU: 5063011379-SP - ART/RRT: 28027230190337851 Total Area (m²): 541000,00 - Approved Area (m²): 541000,00 Validity: MAY/02/2025 Inspector: CAP PM RANGEL MOREIRA GREGORIO Homologation: Mil. Pol. Lieutenant Colonel VITOR PUATO DE ALMEIDA</p>		
<p>REMARKS: "MAXIMUM CAPACITY FOR 40,000 PEOPLE"; "PUBLIC ACCESS CONTROL: "TOTAL RESPONSIBILITY OF THE PERSON RESPONSIBLE FOR THE USE"; "EVENTS INVOLVING FIREWORKS, PYROTECHNIC DEVICES AND SIMILAR ARTIFACTS MUST MEET THE REQUIREMENTS PRESCRIBED IN SSP RESOLUTION NO. 154/2011 AND TECHNICAL REGULATION NO. 03 OF THE BRAZILIAN ARMY (COLD FIREWORKS), PROVIDED THAT THEY ARE EXECUTED BY AN OPERATOR OR COMPANY REGISTERED AND AUTHORIZED BY THE COMPETENT BODY"; "CONSIDERED TERM OF RESPONSIBILITY FOR EMERGENCY EXITS ATTACHED TO THE TECHNICAL PROJECT"; "PURSUANT TO THE STATE CODE OF FIRE AND EMERGENCY PROTECTION AND OTHER REGULATIONS" PURSUANT TO CURRENT REGULATIONS, THE OWNER AND/OR PERSON RESPONSIBLE FOR THE USE IS FULLY RESPONSIBLE FOR THE PROPER MAINTENANCE AND OPERATION OF THE FIRE SAFETY SYSTEMS THROUGHOUT THE ENTIRE VALIDITY PERIOD OF THE LICENSE. FAILURE TO COMPLY WITH LEGAL REQUIREMENTS CONSTITUTES A VIOLATION, SUBJECTING THE OFFENDER TO ADMINISTRATIVE PENALTIES, WHICH MAY INCLUDE WARNINGS, FINES, AND REVOCATION OF THE LICENSE BY THE</p>		
<p>NOTES: 1) The Fire Safety Certificate (AVCB) must be displayed at the main entrance of the building, in a place visible to the public. 2) It is the responsibility of the building owner or person in charge of its use to renew the Fire Safety Certificate (AVCB) and to maintain the fire safety measures in usable condition, ensuring their proper maintenance, under penalty of revocation of the AVCB, regardless of civil and criminal liabilities.</p>		
Ribeirão Preto, April 24, 2025.		
	<p>Document issued electronically by the Via Fácil Bombeiros System. To verify its authenticity, access the Fire Department's website at www.corpodebombeiros.sp.gov.br, or use the mobile app "Bombeiros SP".</p>	

The image of the Fire Department Certificate of Approval (AVCB) from the previous year is presented as a historical compliance reference, demonstrating the recurring fulfillment of the Fire Department's requirements and the maturity of the event's fire safety management process.

. Code of Conduct

Code of Conduct – AGRISHOW 2026

AGRISHOW 2026 formally adopts the Informa Markets Global Code of Conduct, an institutional instrument that establishes principles of behavior, ethics, integrity, respect, and responsibility applicable to all participants in the event, including employees, suppliers, exhibitors, service providers, partners, and visitors.

The Code of Conduct is publicly available at the following web address:

<https://www.informamarkets.com/en/event-code-of-conduct/pt.html>

The document ensures clear guidelines for maintaining a safe, inclusive, respectful, and professional environment, aligned with international best practices in corporate governance.

Among its pillars are:

- Zero tolerance for harassment, discrimination, or abusive conduct;
- Promotion of an inclusive and diverse environment;
- Prohibition of any form of violence, intimidation, or coercion;
- Commitment to ethical and professional behavior;
- Full compliance with applicable legislation;
- Collective responsibility for safety and well-being in the event environment.

Advertising and Communication of the Code of Conduct

AGRISHOW 2026 adopts measures for the broad dissemination of the Code of Conduct, ensuring easy access for all participants.

Visual communication containing a QR code directing directly to the Code of Conduct will be implemented, with installation:

- At the 3 main entrances of the event during the event and at the green entrance during setup and dismantling;
- During the setup and dismantling phases, in the eight (8) existing masonry bathrooms in the park, ensuring access for workers and service providers who work in these stages.

The use of the QR code allows immediate access to the complete content of the Code, through mobile devices, ensuring broad publicity, transparency and ease of consultation.

Application in the Context of AGRISHOW 2026

The Code of Conduct integrates the Action Plan as a preventive and structuring governance instrument, acting in a complementary way to the structures of:

- Property Security
- Occupational Safety
- CLA (document management and labor compliance)
- Emergency Response Plan (ERP)

Its adoption and dissemination reinforce AGRISHOW's institutional commitment to:

- Ethics and integrity
- Safe and respectful environment
- Prevention of harassment and discrimination
- Legal compliance
- Mitigation of labor and reputational risks

. Physical Infrastructure in the Park

DESCRIPTION OF PHYSICAL INFRASTRUCTURE

GENERAL FLOOR PLAN

The general floor plan demonstrates the macro organization of the park, structured to support a large flow of exhibitors, assemblers, service providers, visitors, and simultaneous technical operations.

The layout is divided into:

- Numbered blocks
- Main and secondary streets
- Institutional areas
- Food sectors
- Technical and operational areas
- Parking lots
- Boarding and disembarking areas
- Fixed masonry restrooms

The internal road network is structured with longitudinal and transverse axes, allowing:

- Continuous flow of visitors
- Access for operational vehicles during assembly
- Emergency route
- Rapid evacuation if necessary

1. SPATIAL ORGANIZATION OF THE PARK

1.1 Exhibition Blocks

The lots are distributed in a modular fashion and identified by sequential numbering, allowing for:

- Location traceability
- Organization by segment
- Operational control
- Circulation planning

1.2 Traffic Routes

The park has:

- Main avenues (A to H)
- Secondary streets (01 to 22)
- Central corridors
- Lateral connections

These routes ensure:

- Balanced traffic flow distribution
- Access for ambulances and fire trucks
- Cargo transport during assembly

2. FIXED MASONRY SANITARY FACILITIES

(Areas numbered 1 to 8 - black background)

The areas numbered up to 8, highlighted in black, correspond to **permanent masonry sanitary facilities**, separated into male and female sections.

Structural characteristics:

- Fixed masonry construction
- Permanent park structure
- Strategic distribution throughout the blocks
- Easy access via main roads
- Connection to permanent water and sewage network

Operational importance:

The existence of fixed structural sanitary facilities provides:

- Reduced dependence on portable toilets
- Greater durability and robustness
- Better sanitary conditions at large events
- Direct support to areas with the highest concentration of people

Strategic distribution:

The sanitary facilities are positioned to:

- Serve different areas of the park
 - Minimize long walking time
 - Avoid excessive crowding
 - Facilitate cleaning and maintenance
-

3. FLOW MANAGEMENT AND SECURITY

The overall layout of the park allows for:

- Control of entrances and exits
- Circulation of emergency vehicles
- Zoning by activity
- Monitoring by block

The wide layout of the stands reduces the risk of fire spread and facilitates access for technical teams.

4 POINTS IN BLUE - TICKET OFFICES / ACCESS POINTS (3 UNITS)

The points highlighted in blue on the plan correspond to the **03 ticket offices/access gates**, associated with the main entrance axes of the park, segmented by **operational color**:

- **Green - Ticket Office/Gate**
- **Red - Ticket Office/Gate**
- **Purple - Ticket Office/Gate (assembly and disassembly)**

Operational function

These access points are used for:

- Control of entry and exit of people and vehicles, according to the phase of the event
- Screening and directing by type of audience
- Application of accreditation and validation rules

- Support for property security and occupational safety procedures
-

4.1. ACCESS BY COLOR - CONTROL AND FLOW LOGIC

4.2 Green Access

Access intended for programmed flow, focusing on general circulation and public service according to the event's operational guidelines.

4.3 Red Access

Access with a logistical profile, related to **loading/unloading** and operational support, focusing on flow control during critical moments and periods of higher demand.

4.4 Purple Access (Critical Point of Operational Governance)

The **Purple side** is strategically used as the **main control point** during the:

- **Assembly**
- **Dismantling**

By concentrating the operational support and inspection structures, this side acts as a "command zone" to ensure:

- Controlled entry of service providers and assemblers
 - Verification of credentials and authorizations
 - Direction to internal sectors
 - Blocking of irregular access
 - Rapid reaction to operational deviations
-

5 CAEX / CAMPS (LOCATED ON THE PURPLE SIDE)

The structure was designed to meet the operational, administrative, and institutional demands of the event, including segregated environments by function, organized circulation, access control, and adequate conditions of thermal comfort and lighting.

The space consists of:

- Support kitchen
- IT

- 01 complaint/reporting room
- 01 specific room for receiving complaints (Item 3)
- Operational room
- Financial room
- CAEX service
- Meeting room
- Reception area

Inside CAEX we find the COMPLAINT ROOM

Exclusive physical environment for receiving and registering complaints

1. Purpose

A reserved and structured space for receiving complaints, reports, and formal statements, guaranteeing confidentiality, qualified listening, and information security.

2. Physical Infrastructure

As indicated in the floor plan:

- **Provided furniture:**
 - 01 work table
 - 03 chairs for service
 - 01 waste bin
- **Door with full closure**, guaranteeing privacy during service.
- **Air-conditioned environment**, providing thermal comfort.
- **Adequate and homogeneous lighting**, avoiding shaded areas and ensuring a welcoming environment.

3. Security and Confidentiality Features

The room was designed considering the following principles:

- **Privacy:** closed environment, separated from areas of intense circulation.
- **Physical access control:** restricted entry with guidance from reception.
- **Neutral and private environment**, avoiding exposure of the complainant.

6. SERVICE AREA (ALSO ON THE PURPLE SIDE)

The structure was designed to support high operational flow, document control, team management, and mandatory technical guidance activities, with sectorized environments, circulation control, and specific areas for training.

The complex includes:

1. Parking Room
2. 2 Auditoriums
3. Support Rooms
4. Labor Documentation - CLA
5. Concierge / Drone
6. Security / Internal Urban Cleaning and Restrooms
7. Dispatchers 1 and 2
8. PPE Store

AUDITORIUMS (2 UNITS)

Structured environments for mandatory training and regulatory compliance control before and during the event.

AUDITORIUM 1 - MANDATORY INTEGRATION

Purpose: Initial integration of assemblers and service providers before access to the Agrishow area.

1. Operational Objective

Ensure that 100% of workers receive formal guidance on:

- Event rules
- Operational procedures
- Internal regulations of the promoter
- Occupational safety requirements
- Compliance with applicable NR standards for their function

Without participation in the integration, access is not granted.

3. Control and Traceability

- Nominal registration of participants
- Attendance control
- Linking to the worker's card/access authorization
- Digital and/or physical archiving of proof

Environment designed to ensure a continuous flow of teams during the assembly period.

AUDITORIUM 2 - MANDATORY REFRESHER COURSE

Purpose: Corrective training for assemblers or service providers identified as acting in violation of technical or safety standards.

1. Strategic Objective

This space is not only educational - it is a governance and risk mitigation tool.

It is intended for workers who:

- Were caught performing activities improperly
- Failed to comply with internal procedures
- Acted in violation of the applicable NR (Regulatory Standard) for their function
- Disregarded previously presented operational rules

Continuing participation in the event is conditional upon participation in the refresher course.

2. Referral Procedure

1. Worker identified as non-compliant.
2. Incident recorded by the Occupational Safety team.
3. Immediate referral to the Retraining Auditorium.
4. Specific technical reorientation according to applicable NR.
5. Release conditional upon signature of acknowledgment.

In case of recurrence, the employee may be blocked from accessing the work area.

. Agrishow 2026 Exhibitor's Handbook

Governance, Compliance and Safety Instrument

The AGRISHOW 2026 Exhibitor's Handbook is the official document that establishes the technical, operational, administrative, and behavioral guidelines applicable to all exhibitors, stand builders, suppliers, and service providers operating at the event.

It is a binding instrument and an integral part of the contracts entered into with all exhibitors at the event, and compliance is a condition for participation in the fair. The Exhibitor's Handbook consolidates:

- Agrishow 2026 Calendar;
- Technical rules for stand assembly and disassembly;
- Operational guidelines for operation during the event;
- Fire and emergency safety standards;
- Accreditation and access procedures;
- Labor and documentary responsibility requirements;
- Guidelines for ethical conduct and respect for institutional policies.

The Exhibitor's Handbook functions as a structured preventive mechanism, establishing clear responsibilities, standardizing procedures and mandatory technical criteria, reducing operational, labor and reputational risks.

In the context of the Action Plan, the Exhibitor's Handbook is a central element of governance, as it formalizes the obligations imposed on participants and allows for objective oversight by the Occupational Safety teams and other technical areas.

Emphasis on Occupational Health and Safety

The Exhibitor's Handbook dedicates a specific section to obligations related to Occupational Health and Safety, stipulating that all exhibitors and their contractors must fully comply with applicable Regulatory Standards.

Regulatory Standard No. 6 - Personal Protective Equipment (PPE)

The use of PPE appropriate to the activities performed during assembly and disassembly is mandatory, including helmets, safety footwear, gloves, safety glasses, ear protectors, and harnesses when applicable.

The employer is responsible for:

- Providing PPE free of charge;
- Training on its correct use;
- Monitoring its use;
- Replacing it when necessary.

Regulatory Standard No. 10 - Safety in Electrical Installations and Services

Electrical services may only be performed by qualified and certified professionals.

The Exhibitor's Handbook requires:

- Safe and grounded installations;
- Overload protection;
- Proper cable organization;
- Prohibition of technical improvisations.

This measure aims to prevent electric shocks, fires, and operational interruptions.

Regulatory Standard No. 12 - Safety in Machinery and Equipment

Machinery and equipment displayed or operated during the event must have:

- Adequate protection against moving parts;
- Safety devices;
- Safe operating conditions.

Exposure of visitors or workers to mechanical hazards is prohibited.

Regulatory Standard No. 18 - Safety in Construction

Applicable especially to the assembly and disassembly phases of stands, it requires:

- Safe organization of the temporary construction site;
 - Control of materials and tools;
 - Collective fall protection;
 - Adequate signage;
 - Safe structural planning.
-

Regulatory Standard No. 35 - Work at Height

For any activity above 2 meters in height, the Handbook stipulates:

- Specific training in NR-35;
- Mandatory use of a full-body harness;
- Anchoring system or lifeline;
- Prior planning of the activity;
- Adequate supervision.

Any form of improvisation is expressly prohibited.

Anti-Discrimination and Combating Sexual Harassment Policy

The Exhibitor's Handbook incorporates the principles of the Informa Markets Code of Conduct, establishing:

- Zero tolerance for discrimination;
- Express prohibition of moral and sexual harassment;
- Respect for the dignity of the human person;
- A professional, safe, and inclusive environment.

Conduct involving embarrassment, intimidation, offensive comments, or any form of unequal treatment is prohibited.

Failure to comply may result in administrative measures, including removal from the event.

Integration into the Action Plan

The Exhibitor's Handbook is integrated with:

- Occupational Safety and Health Handbook;
- Occupational Safety (on-site inspection);
- CLA (labor document control);
- Property Security;
- Emergency Response Plan (ERP);
- Code of Conduct.

It constitutes a formal tool for prevention, control and accountability, demonstrating adherence to the requirements of the Labor Prosecutor's Office and current legislation.



Cover illustration, attached file.

. Occupational Safety and Health Handbook - Accessible Documents.

The **Occupational Safety and Health Handbook of Agrishow Park - 2026 Edition** is the main regulatory instrument governing access, stay, and execution of work activities during the assembly and disassembly periods of the event.

The document establishes mandatory rules based on the Consolidation of Labor Laws (CLT) and the Regulatory Standards of the Ministry of Labor and Employment, structuring a preventive system for risk control, technical responsibility, and oversight.

Its central objective is:

- To guarantee the physical integrity of workers;
- To ensure legal compliance;
- To establish objective criteria for granting access to the Park;
- To create document traceability;
- Strengthen the culture of prevention within the event environment.

Occupational Safety and Health Handbook as the basis of the CLA Brazil Platform

The Occupational Safety and Health Handbook is the technical and regulatory reference used by **CLA Brazil** to:

- List the mandatory documents according to the function performed by the worker;
- Analyze the legal and technical compliance of the submitted documentation;
- Approve, reject, or request additional information;
- Authorize or prevent the issuance of the Worker's Card.

As stipulated in the Handbook itself (Sections 6 and 7), all document submission must occur exclusively through the CLA digital platform, and any delivery by e-mail or physical means is prohibited.

CLA performs independent analysis, based on:

- The content of the Occupational Safety and Health Handbook;
- Applicable Regulatory Standards;
- Current legislation.

In case of technical discrepancies, the company must present a report or assessment issued by a qualified professional (Occupational Safety Technician or Engineer).

Therefore, the Occupational Safety and Health Handbook is not merely a guideline - it is the **formal criterion for document validation**.

Document Control Structure

The Occupational Safety and Health Handbook defines two mandatory levels of documentation:

1. Company Documentation

Among the main required documents:

- PGR - Risk Management Program (NR-01);
- PCMSO - Occupational Health Medical Control Program (NR-07);
- Formal designation of the person responsible for occupational safety;
- Complete list of workers;
- Company Responsibility Statement;
- Corporate documentation and updated National Roll of Juridical Persons - CNPJ.

Companies with 50 or more workers must maintain on-site occupational safety professional(s) in a proportionally designated number.

2. Employee Documentation

To issue the Employee Card and access the turnstiles, the following are mandatory:

- Document with a photo;
- Proof of employment;
- Valid Occupational Health Certificate (ASO) for the position;
- Signed Work Order;
- PPE Delivery Form;
- Certificates of mandatory training according to the position.

Only after document analysis and approval by CLA will the employee be able to:

- Participate in Safety Induction;
 - Receive the Employee Card;
 - Have access to the Park.
-

Mandatory Training (According to Function)

The Occupational Safety and Health Handbook details specific requirements according to the activity performed, including:

- NR-01 - Integration and risk analysis;
- NR-18 - Construction and assembly of structures;
- NR-10 - Safety in electrical installations;
- NR-11 / NR-12 - Operation of machines, forklifts, cranes and equipment;
- NR-35 - Work at height (above 2 meters);
- Specific training for hot work, cutting, earthmoving, operation of tractors and aerial work platforms.

Certificates must contain:

- Full name of the worker;
- Training hours;
- Program content;
- Date of completion;
- Data of the qualified instructor;
- Valid signature (digital or with notarized signature).

Operational Control and On-Site Inspection

The Occupational Safety and Health Handbook establishes that:

- The Worker's Card is personal, non-transferable, and contains specific authorizations for high-risk activities;
- Irregularities are recorded in the system;
- Complementary inspection is permanent during assembly and disassembly;
- Activities may be immediately suspended in case of non-compliance;
- Access may be blocked, booths may be embargoed, and civil, administrative, and criminal liability may be imposed.

Primary responsibility for safety lies with the employer and the exhibitor responsible for the lot.

Working at Heights - Enhanced Control

The Occupational Safety and Health Handbook establishes a rigorous procedure for activities above 2 meters, requiring:

1. ASO (Occupational Health Certificate) suitable for working at heights;
2. PRA - Preliminary Risk Analysis;
3. Technical planning;
4. Valid NR-35 certification;
5. Personal Fall Protection System (PFPS);
6. Dedicated technical supervision.

The absence of any step prevents the activity from being authorized.

Consequences System

Failure to comply with the rules may result in:

- Immediate interruption of the activity;
 - Removal of the worker from the event;
 - Mandatory safety reinstatement;
 - Electronic access blockage;
 - Communication and enforcement by regulatory bodies;
 - Civil and criminal liability;
 - Banning of the company from future editions.
-

Institutional Conclusion

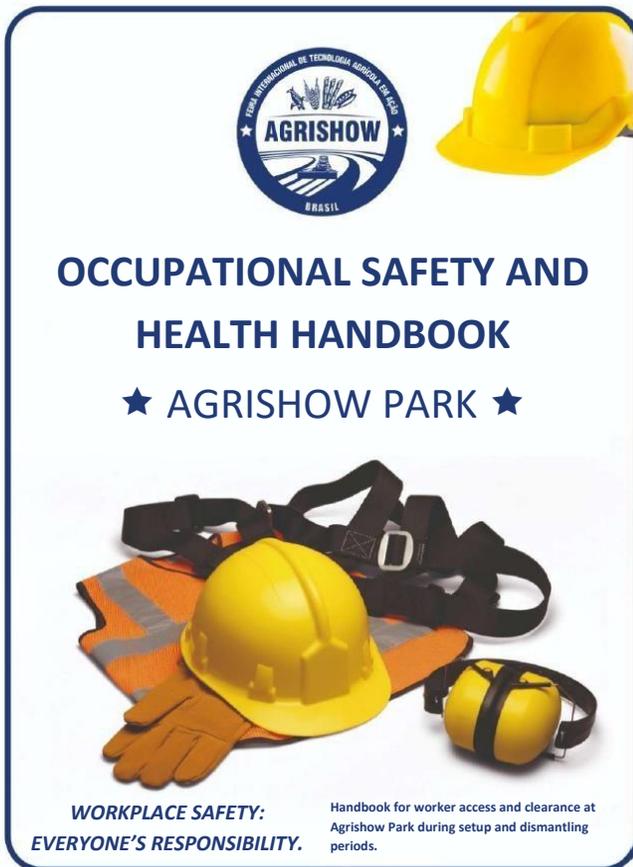
The AGRISHOW 2026 Occupational Safety and Health Handbook structures an integrated model for:

- Accident prevention;
- Digital document control;
- Preventive inspection;

- Technical accountability;
- Legal compliance.

It constitutes the normative basis of the CLA Brazil platform, ensuring that only workers with complete documentation, valid training, and proven aptitude have access to the Park during critical assembly and disassembly periods.

It is a structured labor governance mechanism, aligned with legal requirements and obligations assumed in the judicial agreement.



Cover illustration, attached file.

. Communication Actions

Physical signage is shown on the attached floor plan, file: Agrishow 2026 Floor Plan_Signage

- Publication of the Action Plan on the website, 60 days before the fair;
- Two online meetings (entitled "Onboarding") with exhibitors, focused on Occupational Health and Safety, obligations involving Regulatory Standards No. 6, 10, 12 and 18; obligations involving Regulatory Standard No. 35; and Anti-Discrimination and Combating Sexual Harassment Policy;
- Invitation via e-mail and WhatsApp for the meetings and recording of the proceedings.

. Terms of Responsibility

Certain specific types of workers, as identified below, who will be entering the Agrishow Fair Park on a case-by-case basis, will not be subject to prior document inspection, under the premise that they will not be carrying out risky activities. They must sign specific Terms of Responsibility, assuming full and unrestricted responsibility for their actions within the Park and for any eventual incidents.

The Terms of Responsibility will be delivered and signatures collected at CAEX.

Commented [DA15]: Please check and confirm.

Commented [AA16]: Ok, I agree.

- (i) Workers accessing the Agrishow Fair Park for specific activities and delivery/collection, namely: drivers, delivery personnel, truck drivers, freight carriers, locksmiths, glaziers, plumbers/drain cleaners, occasional maintenance workers, journalists, occupational safety professionals on a single visit for the preparation of a Risk Management Program (PGR), and employees of state-owned concessionaires: "**Terms of Acknowledgment/Responsibility**" must be signed, specifically regulating the conditions of access to the Park, expressly prohibiting activities not strictly related to their assigned role on site, and they must be equipped with minimum Personal Protective Equipment (specifically: boots, helmet, and trousers/shorts below the knee);
- (ii) Employees of exhibitors and/or their contractors or subcontractors who are within the Agrishow Fair Park engaged in commercial activities or cargo handling, if registered as such by their contractors: "**Terms of Responsibility and Prohibition of Risky Activities,**" which expressly prohibits them from carrying out activities that are not strictly related to their assigned role on site.

. Permanent monitoring

During the setup and dismantling periods, there will be a permanent presence of a Court-appointed Expert from the Labor Court of Ribeirão Preto/SP, who will have the following duties and powers:

- (i) Monitoring and verifying the completion of prior inspections and the availability of training, fire brigade teams, rescue, first aid and ambulance service, and the dissemination of the complaints channel;
 - (ii) Promoting the interruption of the activity of any worker who is in violation of occupational safety and health standards and referring them to the Coordination of the team responsible for the retraining course or, depending on the severity or recurrence, expelling the worker from the Park, at their discretion;
 - (iii) Promoting the partial or total embargo of the stand where there is a worker in violation of occupational safety and health standards, in a reasoned manner and observing the guidelines of NR-3;
 - (iv) Police powers, which must be assisted, whenever requested, by technicians and security guards to guarantee their powers as defined in previous items, without prejudice to calling on the Military Police, if necessary.
- The event organizers will provide the court-appointed expert and the relevant authorities with complete data on the workers, employers, contractors, and exhibitors involved in violations of occupational health and safety regulations.